



Major Individual Giving 2025 Honour Roll

An aerial photograph of Toronto, Canada. The foreground is dominated by a lush, green forest. In the middle ground, several high-rise apartment buildings and commercial structures are visible, interspersed with more greenery. In the background, the city skyline extends to the water, with more skyscrapers and the harbor visible under a hazy sky.

We Acknowledge

United Way Greater Toronto humbly acknowledges that it operates on the traditional territory of many Indigenous nations, such as the Wendat, Anishnaabeg and Haudenosaunee. We recognize and uphold the rights of Indigenous communities, acknowledging the ancestral and uncaded territories of First Nations, Inuit and Métis Peoples throughout Turtle Island. Tkaronto is home to a growing community of urban Indigenous peoples, including those from First Nations, Inuit and Métis Peoples. We recognize that the Greater Toronto Area is covered by several treaties, such as Treaty 13 with the Mississaugas of the Credit First Nation and the Williams Treaties with seven First Nations, including the Chippewas of Georgina Island. We respect Indigenous teachings and commit to fulfilling our obligations to the land and one another. Our commitment is grounded in the principles of Truth and Reconciliation and the United Nations Declaration on the Rights of Indigenous Peoples.

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Message from our President & CEO

Meaningful change is only possible when people show up for one another. Across our region, rising costs, housing insecurity and other barriers are making it harder for too many people to get ahead. For many, the gap between getting by and falling behind continues to grow.

Yet alongside these challenges, I am inspired by what is possible when people come together to make a difference. That is what makes each of you in our 2025 Major Individual Giving Honour Roll so extraordinary. Your generosity is more than a gift — it is a powerful expression of care. It ensures that people have access to the support, resources and opportunities they need not only to get by, but to move forward with confidence.

This past year, what has stayed with me most are the quieter moments that remind us why this work matters. A young person starting their first job, a new mom finding confidence after connecting with mental health support or a family unpacking boxes in an affordable place they can finally call home.

These moments are possible because of a community that chooses to invest in a stronger future for everyone. They are powerful reminders that when we come together, we can help ensure everyone has the support they need to reach their full potential.

With your support, we are turning care into action — and your generosity into hope.

Your support strengthens our network of community partners that people rely on every day. It helps create pathways to food security, housing, employment and belonging. And it enables United Way to bring people together around the shared goal of building a region where everyone can thrive.

On behalf of all of us at United Way Greater Toronto, thank you. For your leadership, your generosity and your belief in what we can accomplish together.

We are proud to recognize you in our 2025 Major Individual Giving Honour Roll, and grateful to have you standing with us in this work.

Yours in partnership,

Heather McDonald

President & CEO,
United Way Greater Toronto



At The Neighbourhood Group's Youth Employment program, young people can access the skills, guidance and connections they need to find work and build their futures. United Way supports employment programs that help break down barriers and open doors to opportunity across the GTA.



Message from our 2026 Major Individual Giving Cabinet Chairs

We came to this work by different roads. But when we sat down together for the first time, what stood out wasn't the difference in our backgrounds. It was how closely we aligned in the way we see our communities and what we believe they deserve.

That shared belief — that the challenges facing our region are best met together — is at the heart of what United Way brings to communities across the GTA.

And those challenges are real and widely felt. Housing and food insecurity, mental health struggles, addiction and social isolation don't affect only one kind of person, in one neighbourhood, at one stage of life. They move through families across generations. They show up in workplaces and at kitchen tables. They touch people from every walk of life — those with resources and those without — often within the same household, sometimes within the same person's life at different moments. The distance between stability and crisis is shorter than many of us would like to believe.

That's what makes United Way Greater Toronto's approach important. Rather than treating these issues in isolation, United Way brings together more than 300 community agencies and over 700 programs across Peel, Toronto and York Region to respond to the full complexity of what people are facing, with coordinated support that meets people where they are and helps them find a way forward.

As Co-Chairs of United Way's Major Individual Giving Cabinet, we're especially aware of the privilege of serving together at this moment: two people with different experiences and perspectives, united by a shared commitment. In many ways, it's a reflection of what United Way makes possible every day — bringing people and partners together around a common cause and creating lasting change. Your generosity is what makes that possible.

Every gift in the 2025 Major Individual Giving Honour Roll represents a decision to invest in something larger than any single issue or any single neighbourhood. It is an investment in the connective tissue of our region — in the idea that when people have access to the support they need, all of us are stronger for it.

Thank you for your belief in that idea. And thank you for standing united with us in this work so that we can lay the foundation for a brighter future for everyone in the GTA.

Sincerely,

Jana Mosley
President & CEO, Toronto Hydro
2026 Major Individual Giving
Cabinet Co-Chair

Dominique Barker
Corporate Director
2026 Major Individual Giving
Cabinet Co-Chair



In Parkdale, community-based supports help people find connection, stability and opportunity close to home. Through partners like PARC, United Way works with communities to strengthen the supports people need to build better futures.

2026 Major Individual Giving Cabinet

Jana Mosley

President and Chief Executive Officer, Toronto Hydro
2026 Major Individual Giving Cabinet Co-Chair

Dominique Barker

Corporate Director
2026 Major Individual Giving Cabinet Co-Chair

Christopher Abe
RBC Capital Markets

Laura Adams
Morgan Stanley

Afshan Ali
Canada Life

Jamie Anderson
Corporate Director

Nitin Babbar
RBC Capital Markets

Harleen Bains
RBC Capital Markets

David E. Barker
RBC Financial Group

Paul Belanger
Blakes

Brad Berg
Blakes

Bradley Black
CIBC

Wayne Bossert
RBC

Nick Chan
BMO Financial Group

Cindy Clarke
Borden Ladner Gervais LLP

Jeffrey Craig
RBC Financial Group

Tom Curry
Lenczner Slaght LLP

Dubravka (Dubie) Cunningham
KPMG

Chris Dale
National Bank

Brian Davis
Corporate Director

Silvana D'Alimonte
Blakes

Andre de Haan
Corporate Director

Nelson De Jesus
CIBC

Wilma Ditchfield
CIBC

Sonal Doshi

Anton Erdody
CIBC

John Ferren
CIBC

Michael Flux
Connor, Clark & Lunn Private
Capital

Laura Fric
Osler, Hoskin & Harcourt LLP

Conni Gibson
Interac Corp.

Valerie Gillis
TD Bank Group

Matthew Goddard
BMO Financial Group

Michael Goodson

Tanya Hanrahan
RBC

Barbara Hooper
TD Bank Group

Ahsan Hussain
BMO Financial Group

Sumant Inamdar
BMO Financial Group

Emily Jelich

Blake Jespersen
BMO Financial Group

Monique Jilesen
Lenczner Slaght LLP

Donald K. Johnson, O.C.
BMO Financial Group

Josh Kay
CIBC

Stuart Kedwell
RBC

Erin Keleher
National Bank

Brent Kenny
BMO Financial Group

Helen Killoch
BMO Financial Group

Chint Kulkarni
CIBC

Brian Lang
Real Matters

Kenn Lalonde
TD Bank Group

Jane Langford

John Lennard
Stikeman Elliott LLP

Jeff R. Lloyd
Blakes

John Macfarlane
Osler, Hoskin & Harcourt LLP

Troy Maxwell
RBC Capital Markets

John McCartney
Scotiabank

Eric Métivier
CIBC

Martha Moen
BMO Financial Group

Daniel Murdoch
Stikeman

Lara Nathans
McCarthy Tétrault LLP

Adam Neal
Scotiabank

Paul Noble
BMO Financial Group

Daniel Nowlan
National Bank

Jenn Ocampo-King
TD Bank Group

Lana Paton
PwC

Dave Pelletier
Corporate Director

George Prieksaitis
EY

Andy Pringle
RPIA

Michael Pullella
BMO Financial Group

Farah Qasemi
EY

Gayle Ramsay
BMO Financial Group

Debra Renaud
BMO Financial Group

Susan Rimmer
CIBC

Julie Rosenthal
Goodmans LLP

Paul Sabourin
Polar Asset Management
Partners

Elana Sarson
National Bank

Anya Schnoor
Scotiabank

Megan Shortreed
Paliare Roland Rosenberg
Rothstein LLP

Angela Sim
BMO Financial Group

Kirste Spencer
TD Bank Group

Deborah Templer
Torys LLP

Eric Tripp
Corporate Director

Ryan Voegeli
Barclays Capital
Canada Inc.

Damon Williams
RBC

David Wong
CIBC

Seumas Woods
Blakes

Les Young
Polar Asset Management
Partners



Through The Redwood's Women in Trades & Tech program, women gain hands-on training, skills and confidence to pursue careers in skilled trades and technology. United Way supports employment programs that break down barriers and open doors to opportunity.



Our Major Donor Circle members gave \$10,000 or more to United Way Greater Toronto between Jan. 1 and Dec. 31, 2025. Their generosity helps bring people, partners and resources together to tackle poverty from every angle. With their support, we're able to connect people to food, housing, mental health care and other essential services while building stronger communities for tomorrow. We are deeply grateful for the leadership, compassion and commitment all members of the Major Donor Circle show for our region.



Rakhee turned the confidence she gained through the Bridge to Employment for Women program into a new business teaching STEM to K-12 students. United Way supports programs like this one that help women overcome barriers, build skills and pursue new opportunities.

UNITED WAY MILLION DOLLAR ROUNDTABLE

Our Million Dollar Roundtable members have contributed a remarkable \$1 million or more cumulatively to United Way Greater Toronto — support that helps fund essential services and transformative initiatives in neighbourhoods across the GTA. Their extraordinary generosity helps strengthen the network of organizations working together to get in poverty's way across the GTA.

By helping people secure shelter, find good jobs, put dinner on the table and more, they're helping ensure people can access the support they need — when and where they need it most.

We couldn't be more grateful for our Million Dollar Roundtable members' exceptional dedication to building a stronger, more equitable region.

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- Throughout the following pages, members of the Million Dollar Roundtable who have cumulatively given \$1 million or more to United Way Greater Toronto will be recognized by a blue square next to their name.

Million Dollar Circle (\$1,000,000+)

- The Barrett Family Foundation
- Donald K. Johnson, O.C.
- The Slaughter Family Foundation
- Estate of Jacob Ziegel

Innovator (\$500,000 - \$999,999)

- The Azrieli Foundation
- The Bennett Family Foundation
Estate of Andrew Mitchell
- Gary & Donna Slaughter

Visionary (\$200,000-\$499,999)

- William & Lorna Anderson
- The Blidner Family Foundation
- John P Carswell
- Ed & Fran Clark
- Dominic & Pearl D'Alessandro
- Maureen & Victor Dodig
- Bob Dorrance & Gail Drummond
- The Goldberg Family Foundation
The Estate of Edgar Heinen
Estate of David Beland Honderich
Sarah Kazanjian & Jake Kazanjian
- Stu Kedwell & Candice Holmes
- Koschitzky Family
- Gail MacNaughton
- ■ Heather Mason-Wood & Michael Wood
- Gerald Sheff & Shanitha Kachan
- Stephen Smith & Diane Blake
- Hap & Barbara Stephen
- Bill & Bronwen Thomas
- Tripp Smith Family Foundation
- The Waugh Family

-
- Member of the Million Dollar Roundtable who has cumulatively given \$1 million or more to United Way Greater Toronto, a tremendous show of dedication to our community
-

- Member of Women United who has given generously in support of women and their families experiencing poverty and related issues across the GTA

Guardian (\$100,000-\$199,999)

- The Charles Norcliffe Baker & Thelma Scott Baker Foundation
Dominique Barker & Matt Gibson
- Karen & Bill Barnett
- Diana Belevsky & Al Meghji
Charles Brindamour & Josée Letarte
- Norie Campbell
Kristen Carscallen
- Dan & Brenda Chornous
- Dean Connor & Maris Uffelmann
Bruce Cooper
- Tami & George Cope
- Patrick & Ramona Cronin
- Culham Family Foundation
Estate of Beth Kathleen Curtis
- Steve Dent & Janet Maclaren
- Bill & Robin Downe
- Joan Eakin & Chris Hoffmann
The Gordon & Donna Feeney Family Foundation
Estate of Ann Foster
- The Peter and Shelagh Godsoe Family Foundation
Barry & Laurie Green
- Peter Griffin & Ann Whalen
The William & Nona Heaslip Foundation
- Hal Jackman Foundation
- Colleen & Brian Johnston
- Katherine Kay & Michael Meltzer
- David & Sheryl Kerr
- The Henry White Kinnear Foundation
Michael & Jane Lay
Greg Lemaich & Julie Sutherland
John Lennard
- Donald Lewtas & Barbara Mitton
- Bill MacKinnon & Sandie Dix
- Shabnam & Bharat Masrani
- Troy & Janine Maxwell
- David & Karen McKay
Derek & Sherri Neldner
- Gilles & Julia Ouellette
Bill Peckford & Linda Colpa
- Martha & Mike Pedersen
- Rod & Francine Pennycook
- Andrew & Valerie Pringle
Susan Rimmer & Marc Dupuis-Desormeaux
- Jan & Paul Sabourin
Jane & Tom Sabourin
Mike & Ester Scott
- Irina & Yury Shmuylovich
- Patti Perras Shugart & Paul Shugart
David & Michelle Skurka

- Peter Snucins Family
- Gail Szego
Steve & Tina Tennyson
Scott Thomson & Caitlin Dunne
- The Tory Family - Liz, John and Jennifer
- Kathleen & Bill Troost
Don Walker & Joan Kelley Walker
- Darryl & Cassandra White and Family
- Chuck & Libby Winograd
- Ron Woods

Cornerstone (\$75,000-\$99,999)

- Brookfield Partners Foundation
- Tom Curry & Lori Monteith
- Anton & Allie Erdody
- Harry & Cecile Erlich
Louis Gagnon & Ann Raby
Peter Gilgan Foundation
- Blair & Kathy Keefe
Ken Miner
- Karrin Powys-Lybbe & Chris von Boetticher
Jeff & Dianne Wendling
- Jilla & Robert Williams Foundation



HARLEEN BAINS

Bringing people together to create more opportunities for women

Growing up surrounded by hardworking women, including her mother, Harleen Bains saw firsthand how tirelessly they cared for their families, often without the support they deserved. She came to understand early how opportunity — and its absence — can shape a person's life.

That understanding has guided more than 18 years of supporting United Way Greater Toronto. Inspired by the organization's consistent, tangible impact, Harleen became one of Women United's original donors more than 15 years ago.

"United Way demonstrates what meaningful community investment looks like," she says. "This work transforms lives."

For Harleen, women's economic empowerment sits at the foundation of lasting change because financial independence shapes a woman's ability to make

meaningful choices. When women have opportunities to thrive, families, workplaces and communities thrive too.

Her first gift grew into years of volunteer leadership. In 2012, she founded RBC Capital Markets' Women United committee, helping build lasting engagement across the organization. She later co-chaired Women United and is now volunteering on United Way's Major Individual Giving Cabinet, encouraging others to give and lead alongside her.

Yet it's not her many leadership roles that stand out most to Harleen. "What I am most proud of is not any individual initiative, but the lasting community we created together."

For Harleen, empowering women has always been about building stronger communities. "When women have opportunity, the benefits extend well beyond the individual, strengthening families, workplaces and entire communities."

Trustee

(\$50,000-\$74,999)

Darren Ablett & Christine Walton	Harvey & Leah Fruitman	Michael Nairne & Joanne Swystun
Bill Acton	Trevor & Cindy Gardner	Chris Paliare & Eva Marszewski
Robert & Mary Pat Armstrong	Sharon Geraghty & Paul Wickens	■ Kerry Peacock
Arrell Family Foundation	Glenn Gibson	Andrew Pickersgill & Stephanie Bloomfield
Cheryl Atkinson & Donald Schmitt	Ronald & Birgitte Granofsky	Pollock Family Foundation
■ Marilyn & Charles Baillie Family Fund	David & Lenore Hawkey	Tim & Frances Price
Julie & Kevin Barnes	Jon & Mary Hountalas	■ Robbie Pryde
■ Deb Barrett & Jim Leech	Jonathan & Nita Hunter	William & Linda Quinn
Justin & Elissa Beber	■ The K. M. Hunter Charitable Foundation	Aaron Regent
Paul Belanger & Josée Bouchard	Rosamond Ivey	■ Lisa Reikman
Dan & Carolynne Boivin	Erminia (Ernie) Johansson	■ Heather Reisman & Gerald W. Schwartz
The Brown Family Fund	Naveen Kalia	Richard Rooney & Laura Dinner
Rene Cayouette & Joan Beck	Nicole Stewart Kamanga & Deland Kamanga	Bruce Ross
Mark & Victoria Chauvin	Kenn Lalonde & Christine Anderson	Linda Rothstein & Ian Roland
Valerie Christie	Don E. Langill	Mr. Morris Shohet & Dr. Noelle Grace
Ray & Karen Chun	Jim Leech & Deb Barrett	Barbara Stymiest
■ Peter, Catherine, Michael & Graham Clark	■ Leanne & George Lewis	■ The Larry & Judy Tanenbaum Family Foundation
Jason & Kathleen Cope	Jeff Lloyd & Barbara Henders	■ Kathleen Taylor & Neil Harris
■ Mark & Mary Cullen	■ Robert & Margaret MacLellan	■ Elian Turner & Poonam Puri
■ Marty Cutler	Brian McDonough	■ Richard M. Thomson OC
Melba J. Davie and Family	Robert J McLaughlin Foundation	Fred & Vicki Tomczyk
The Dubczak Family	The Metrontario Group	■ Jane Wang & James Rong
■ Bill & Barbara Etherington	Tom & Sarah Milroy	■ John & Josie Watson
Christian & Florence Exshaw	The Bruce H. Mitchell Foundation	■ Katy Waugh & Rod Davidge
Christopher Fernyc and Family	■ John & Adriana Mitrano	■ Shelagh & David Wilson
Michael Foulkes & Linda Brennan	Kevin & Jarmila Mol	■ Bob & Joan Wright
Cameron Fowler & Tori Barton	■ Christine & Stuart Morris	Jason & Lisa Yip
Michael & Jane Freund	■ James Mountain & Joanne Weaver	Patricia Younger
Morten N. Friis & Janice E. Friis		

A photograph of a man and a woman standing in a doorway at night. The man, on the left, is wearing a green baseball cap, a dark blue hoodie, and khaki pants. He is carrying a large black bag over his shoulder and is looking towards the woman. The woman, on the right, has long dark hair and is wearing a dark blue jacket over a colorful graphic t-shirt and light blue jeans. She is smiling and looking back at the man. The doorway is framed by dark wood, and the interior of the building is visible in the background, showing a wooden door and some interior lighting.

At LOFT Community Services' John Gibson House, people experiencing homelessness can find a safe place to connect with support and begin moving toward stability. United Way supports housing and homelessness programs that help people move beyond surviving and build a path forward.

A trailblazing model for ending chronic homelessness

For thousands of people experiencing homelessness, a trip to the emergency room can become part of a cycle that's difficult to escape.

Patients may be discharged from hospital only to return to encampments, sidewalks or shelters, and to the same conditions that contributed to their illness in the first place. Before long, they're back in the emergency room again.

It's incredibly difficult to get well without a home to recover in. At the same time, having good health can make it easier to maintain housing. But despite being so closely connected, housing and health have long been treated as separate social problems, with governments, hospitals and the social sector working in silos. These interconnected challenges are part of what makes homelessness such a complex issue — and why it calls for a co-ordinated response.

That's exactly what The Slight Family Foundation's transformative \$25-million gift makes possible.

Their investment establishes the Slight Family Housing Lab: an unprecedented partnership between United Way Greater Toronto and St. Michael's Hospital's MAP Centre for Urban Health Solutions (MAP), Canada's largest research centre focused on health equity.

By combining United Way's community relationships with MAP's research expertise, the Housing Lab ignites a more integrated approach to chronic homelessness — one that addresses both the immediate needs of unhoused people and the barriers that make finding and maintaining housing difficult.

"The Slight Family Foundation has a history of bringing groups together to address societal issues," says Gary Slight, President and CEO of The Slight Family Foundation. "Toronto's homelessness crisis demands urgent, collaborative action."

Under the initiative, mobile teams made up of health professionals and community workers will help people move into housing and receive the ongoing clinical care, addiction treatment and other wraparound supports they need to stay housed.

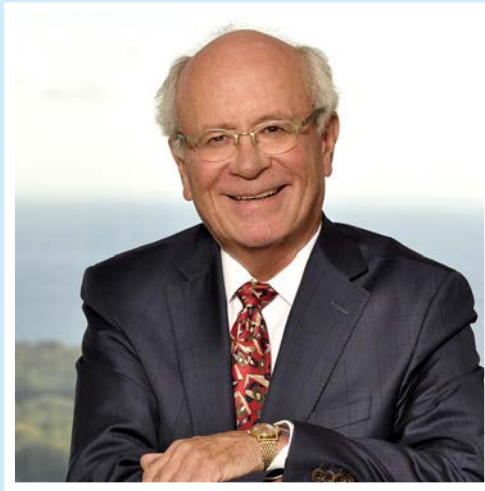
This approach is based on MAP's findings, which show that pairing housing with intensive wraparound supports is one of the most effective ways to reduce homelessness. But The Slight Family Foundation's extraordinary investment will do more than enable an urgent response to today's crisis. By pioneering a research-backed, scalable model centred on helping people improve their lives, it has the potential to transform how our region responds to homelessness for the future.

"This new model to address homelessness is one that will hopefully be replicated right across the country," says Gary. "We hope that it will inspire others who have the fortune of having some wealth to find a way to help those in need."

Since its founding in 2008, The Slight Family Foundation has invested more than \$300 million in health care, at-risk youth, international development and community initiatives. Alongside United Way Greater Toronto, they've helped respond to pressing issues, including unprecedented levels of mental health challenges, food insecurity and social isolation among seniors.

Now, the Slight Family Housing Lab aims to improve housing and health outcomes for tens of thousands of people experiencing homelessness by 2030. But its greatest impact will be felt in the decades that follow.

The Slight Family Foundation's formidable generosity is helping shape a future where health care, housing and community services work as one, so more people can move beyond surviving one night at a time to finding a permanent home and living a full, healthy life — just as everyone deserves.



BILL SZEGO
IN MEMORIAM

A legacy of compassion and generosity

Best remembered for his kindness, generosity, quips and candy stash, Bill Szego's life was also grounded in a deep care for his community.

Bill began his long journey with United Way 50 years ago while working in financial services at BMO Nesbitt Burns. Over the decades, he became a steadfast champion of giving, encouraging philanthropy in others, often matching colleagues' workplace donations to inspire even greater impact.

Together, Bill and his wife Gail trusted United Way to fight poverty and channel their generous support where it could do the most good. Despite being among the most dedicated supporters, they only valued recognition as a means to encourage others to give.

Upon retiring in 2022, Bill only became more involved, attending events like the Million Dollar Roundtable Dinner and continuing his support with unwavering commitment. Bill made his final gift just two weeks before his passing — a lasting testament to his generosity.

Bill's compassion and leadership lives on through Gail, as well as his children Terri Szego, Tim Szego and Paul Szego, and their spouses John MacKay, Beth Dewitt and Sarah Szego. His legacy reminds us that every act of caring creates a ripple of possibility, like the widening circles on Stony Lake where he spent his happiest days — carrying hope forward in ways that continue long after we're gone.

Benefactor

(\$25,000-\$49,999)

John Abraham & Linda Kurdydyk	■ Jim Byrd & Carol Bagozzi	Robert & Gillian Forbrigger
Firoz Ahmed & Susan Fisher	Robert & Lesley Cancelli	Jeremy Fraiberg & Martha Hundert
Airlie Foundation	John Capozzolo & Paola Ceolin	Jean Fraser & Thomas Rahilly
Svend Albrektsen & Elaine Albrektsen	Nick & Catherine Chan	Jeff & Holly Galway
■ Jamie & Patsy Anderson	Deborah Chant	■ Conni Gibson
Mark & Gail Appel	The Chapple-McCallum Family	Susan Gibson
■ Sarah Armstrong	Paul & Susan Clark	Matthew Goddard
Andrew Aziz & Betsy Harvie Aziz	Cindy & Jim Coccimiglio	Philip Gold & Molly Shainfarber Charitable Fund
Ajai Bambawale & Meenakshi Sibal	Jacqueline R. Code	John & Judith Grant
Ivan & Michelle Bandic	The Coffey Family Foundation	The Halenda Family
Michael & Andrea Barrack	Jeremy & Jo-Anne Cole	Darcy & Bridget Hall
Catherine Bateman	Marilyn Cook	■ David Harquail Family
Beth & Dany Beauchemin	Barry & Susanne Cooper	Sharon Haward-Laird & Steven Laird
Geoffrey Belsher & Susan Maxwell	Jackie & Chris Dale	■ Peter Hepburn
Bradley Berg & Brian Rolfes	Grant Dawson & Julia McBrayne	Graeme & Sandra Hepworth
Nani & Austin Beutel	Cam & Caren Desbrisay	Dale & Chris Hewat
Nurjehan & Shiraz Bharmal	Navdeep & Navneet Dhaliwal	Lisanne Hill & Rob Dowler
The Madan & Raksha M. Bhayana Family Foundation	The Eph & Shirley Diamond Family Foundation at the Jewish Foundation of Greater Toronto	■ Zabeen Hirji and Family
Sunil Bhutani & Deborah Deen	■ Wilma Ditchfield	Barbara Hooper
■ The Bickle-Wilder Foundation	Glenn Dobby & Catherine McInnes	Paul & Judy Huyer
David Binet	Bryce & Nicki Douglas	■ Martine Irman
Bradley Black	Lisa Driscoll	■ Ofelia Isabel & Jeff Mackintosh
John Black	Christopher Dulny & Mary Petryshyn	Richard & Donna Ivey
Brenda & John Bradlow	Daniel Flemming Engels	Monique Jilesen
Kurt Brands & Rebecca Ramsden	■ George & Doone Estey Family Foundation	■ Heather Kaine & Andy Kenins
James & Lisa Brooks	Darleen & Richard Falconer	■ Erin & Ryan Keleher
Doug Bryce		Rizwan & Shelyna Khalfan
■ Dan Bulger		Estate of Edith Klawe
The Buzzi Family		

Christina Kramer	Linda Mollenhauer & Gary Whitelaw	Amy South
Sharon Kubicek	■ Silvia Montefiore & Stephen Yakimoff	Paul Spafford & Jean Davidson
Brian Lang	The Murtaugh Fund	Thomas & Deborah Spencer
Jean-Raphael & Lorraine Lessard	■ Lara Nathans	Joe Strangis
Don & Sandra Linsdell	Douglas & Janet Newlands	James & Jill Strapp
The Lomas Family	Craig Noble & Krista McLeod	Bruce Stratton & Valerie McDonald
■ Christine Lonsdale	Pace Family Foundation	Daniel & Sandra Sullivan
Doug MacDonald & Karen Gleeson	Helena Pagano & Joe Pagano	Terri Szego & John MacKay
H. Ross MacKinnon & Carmen Benoit	Sandra Marlene Painter	Alan B. Tannenbaum
Laurie & David MacLachlan	Hratch Panossian	Kristin Taylor
Cyrus & Shilpa Madon	William & Susan Parsons	Deborah Templer
Edward J. Mah	Nilesh Patel and Family	Alain Thibault
Arden & Marla Majewski	Lana & Eric Paton	John Todd & Jenny Ginder
Susan M. Manwaring	Bojan Pavlovic	Nick & Annika Tomovski
Nicolas Marcoux et Marie-Pierre Boisclair	Jennifer & Yezdi Pavri	Kelvin Vi Luan Tran
■ Keith Mashinter	Barbara & David Payne	The Tutsch Family
Kimberley McClure & Seumas Woods	John & Penny Pepperell	Lucy & George Vasic
McDowell Family	Jonathan & Kerry Porter	Raj Viswanathan & Hycinth Gomez
Islay & Mike McGlynn	Nancy Ramalho & Jeff Graham	The Voegeli Family
Neil McLaughlin & Nancy Gamble	William & Evelyn Rasberry	■ Teresa J. Walsh & David Kines
■ The McLean Foundation	David & Tasha Rawlings	Neal Walters
Mark & Judy McLean	Donald H. & Marjorie Rogers	Linda Weber & Chris Javornik
Paul & Martha McLean	Joanna Rotenberg & Andrew Armstrong and Family	Wiggan Family
Estate of Donald Kenneth McLeish	Richard Scott	Damon & Stevi Williams
Sona Mehta & Raj Sharda	Robert & Theresa Scullion	■ ■ Beth & Brent Wilson
Michael & Kelly Meighen	Jim Shenkman & Denise Zarn	The Honey & Leonard Wolfe Family Charitable Foundation
Leigh Merlo & W. Bamber	Angela Sim	■ Maria Zakos
The George Cedric Metcalf Charitable Foundation	Ronald G. Slaght	Gabriella Zillmer & Bryan Bray
	Smith Family Foundation	



SUSAN RIMMER

Leading by example

For Susan Rimmer, giving back to the community has always been a priority.

Maya Angelou's philosophy — "When you learn, teach. When you get, give." — has long shaped how Susan leads and gives back. As a Senior Executive Vice President at CIBC, Susan sees her role as both a privilege and an opportunity to support the community through United Way.

Inspired by United Way Greater Toronto's ability to address both urgent needs and the root causes of poverty, Susan made her first gift in 2011. Since then, she has deepened her involvement through leadership and support, leading workplace campaigns and matching gifts, charity auctions and joining the Major Individual Giving Cabinet in 2024.

"I always try to lead by example and inspire others to give," says Susan.

That commitment was on full display as Susan served as executive lead for CIBC's 2025 Hockey Day for United Way. Her \$100,000 matching gift inspired colleagues and community members to rally behind the charity tournament, which raised a record-breaking \$2.45 million.

"Watching my colleagues and the community come together at Hockey Day was inspiring," says Susan. "It reinforced that when we unite behind a common cause, we can achieve extraordinary outcomes."

That belief continues to guide Susan's philanthropy and give her hope for a stronger GTA. She sees the same spirit of collective action at the heart of United Way's work every day — partners coming together to tackle today's challenges while building stronger communities for the future.



JACK KAY
IN MEMORIAM

A life devoted to better health

Jack Kay believed deeply in improving people's lives. Whether as a psychiatric nurse, business leader, philanthropist or devoted family man, he approached each chapter with compassion and a determination to leave the world better than he found it.

Born in Winnipeg, Jack trained as a psychiatric nurse — an experience that shaped his lifelong commitment to health and well-being. He went on to build a remarkable career in the pharmaceutical industry, becoming President and CEO of Apotex Inc. Working closely alongside founder Barry Sherman, he helped grow the company into a Canadian success story.

He carried that same purpose into his community. A dedicated supporter of United Way Greater Toronto, Jack served on the Major Individual Giving Cabinet, and he and his wife, Pat, are proud members of the Million Dollar Roundtable — reflecting decades of giving and leadership.

With shared backgrounds in healthcare, Jack and Pat saw their philanthropy as both deeply personal and principled — guided by a belief in addressing root causes and strengthening systems that help people thrive.

Known for his warmth, mentorship and easy humour, Jack treated everyone he met with genuine respect and kindness. He was happiest surrounded by family, watching sports, working on a puzzle or simply enjoying time together, often with lively conversation close at hand.

His legacy of compassion and leadership continues through Pat and his children, including his daughter Katherine, who shares the family's ongoing commitment to United Way. It lives on in the many lives he touched, the causes he championed and the stronger, healthier communities he helped build.

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Left to right: Norie Campbell and Zabeen Hirji

The next chapter of leadership

For Zabeen Hirji and Norie Campbell, success has never been measured by titles alone. Throughout their distinguished careers, they opened doors, mentored others and led with purpose. Today, they are inspiring others to channel their knowledge and leadership into building stronger communities across the GTA. They are asking a different question: *What if the next act of life becomes the most purposeful one?*

That shared belief has brought them together through Pathways to Purpose, a new United Way Greater Toronto initiative launching later this year to help senior leaders navigate life after full-time work.

It's more than a transition program. It's built on a simple but powerful belief: decades of experience, relationships and wisdom are too valuable to leave untapped.

Both women have witnessed how many accomplished leaders reach the end of their full-time careers eager to continue contributing but unsure where to direct their energy. Without the structure and identity work once provided, many are left searching for new ways to make a difference.

Pathways to Purpose connects experienced leaders with one another while opening opportunities to strengthen communities across the GTA. In doing so, it's redefining what leadership can look like in the next act of life.

Zabeen and Norie share a belief that leadership is measured not only by professional success, but by the opportunities we create for others.

For Zabeen, her third act means putting a lifetime of experience to work in new ways. She advises leaders across sectors, mentors emerging talent, serves on not-for-profit boards and continues creating opportunities for others, particularly women, youth and underrepresented communities. Rather than slowing down, she sees this stage of life as an opportunity to redirect her skills, connections and resources toward what matters most.

"I'm grateful to be at a stage where I can make the most of my experience, networks and resources to unlock human potential and build inclusive prosperity. The GTA is one of the world's most diverse regions, which makes advancing equity and inclusion essential to building a stronger economy and more inclusive communities."

That commitment also inspired Purposeful Third Act, a movement Zabeen founded to encourage accomplished leaders to use their wisdom, skills, relationships and resources to create meaningful social impact.

Norie brings a complementary perspective. Growing up in a close-knit rural community taught her that strong communities are built when everyone contributes. Her breakthrough moment came when she joined the board of a United Way-funded agency.

"What I love about being part of United Way is it is showing us all that, for even some of the hardest problems, there are solutions that are smart and full of heart," she says.

Over more than three decades as a donor, volunteer leader and community champion, Norie has seen that bringing people together around a common purpose is one of the most powerful ways to create lasting change.

"Pathways to Purpose is our start to really understand the opportunity ahead," says Norie. "Matching very talented leaders with rewarding ways they can contribute through United Way."

For both women, giving has never been limited to financial support. They believe leadership, lived experience and community connections are equally powerful gifts — ones that can continue making an impact long after a career ends.

Through Pathways to Purpose, they hope others will discover that their next act may be their most meaningful yet, helping build a stronger GTA for everyone.



KEITH MASHINTER

Giving with gratitude

When Keith Mashinter thinks about giving, he doesn't start with numbers. He starts with gratitude — for the lessons his parents taught him and the perspective they gave him.

Growing up on a family farm near Bolton, Ontario, Keith was raised by parents who had lived through the Great Depression. They taught him the importance of humility, gratitude and responsibility. Those early family lessons have guided him throughout his life and continue to shape how he approaches giving today.

Keith first connected with United Way Greater Toronto during a university co-op placement and found a meaningful way to put those values into action. As his career in software development grew, so did his ability to give back. He embraced a simple philosophy: when life gives you more than you need, it's an opportunity to help.

"Once you realize your luck in a larger context, consider what you have in abundance that could help others who are less fortunate," he says.

Rather than setting a giving goal, Keith gradually increased the proportion he donated as his circumstances — and the needs of the community — changed.

Reaching United Way Greater Toronto's Million Dollar Roundtable came as a surprise. "I wasn't really thinking about my lifetime total," he says. "I'm just adjusting the proportion each year in relation to need."

For Keith, giving has never been about milestones. It is rooted in responding to what he sees happening in the community and doing his part to help build a stronger GTA.

"Giving comes in many forms — financial, goods, time and skills," he says. "You can find the balance that works best for you."

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At Thorncliffe Park Community Hub, fitness classes bring neighbours together to build connection, belonging and well-being. United Way supports Community Hubs that bring essential services and programs closer to where people live.

The Tomorrow Fund™

Thank you to the following donors for their generous donations to The Tomorrow Fund™, United Way's endowment program. Their gifts provide lasting support that helps communities respond to changing needs as our region grows. Together, we're strengthening neighbourhoods, expanding opportunity and ensuring people can access the support they need — not just today, but for the future.

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After facing housing instability and financial strain, Carleen found a path forward through Inn From the Cold's Getting Ahead program. Now a volunteer facilitator, she helps others build stability through employment, housing and financial supports. United Way supports programs that help people move from getting by to building a more secure future.

Promises for Tomorrow

The following donors have included United Way Greater Toronto in their estate plans through a gift in their will, life insurance policy or other planned gift. Their extraordinary generosity and commitment will help strengthen communities for generations to come. We are deeply grateful for the lasting legacy these donors are creating.

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70ⁱⁿ70 LEGACY CHALLENGE

70 years of impact. 70 new legacies.

For 70 years, United Way Greater Toronto has been a catalyst for change, bringing people together to tackle challenges, strengthen communities and create a brighter future across our region. As we recognize this anniversary, we're looking for 70 caring supporters to help carry that work forward by letting us know they've included a gift to United Way in their will.

A legacy gift is a powerful step towards getting in the way of another generation growing up in

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If you would like to help us meet our 70th anniversary goal or want more information on leaving a gift in your will, contact Jennifer Chegus at jchegus@uwgt.org or call **416-777-1444 ext. 288**.



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As the GTA grows, so do the challenges facing our communities. Poverty doesn't show up one issue at a time — it touches housing, food security, employment, mental health and community well-being all at once. That's why United Way Greater Toronto brings people, partners and resources together to tackle poverty from every angle. We strengthen neighbourhoods by investing where needs are greatest, supporting community organizations on the front lines and advancing research, advocacy and cross-sector collaboration that drives lasting change. For 70 years, we've helped communities respond to urgent needs while addressing the root causes of poverty — working toward a GTA where everyone has the opportunity to thrive.



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