

Community Program Grants Inclusive Employment Resources

With the goal of supporting the submission of strong proposals to the Inclusive Employment program grant stream in Fall 2021, the Inclusive Employment team is offering these additional resources:

1. [Employment Readiness Continuum](#): UWGT's Inclusive Employment strategy works with an Employment Readiness Continuum that has three distinct stages. Review the Continuum document for details on the key characteristics and expected outcomes of programs at each stage of the continuum, as well as the key population that is a best fit for each stage and provides examples.
2. [Glossary of Terms](#): The Inclusive Employment team has provided definitions for most of the terms found in the issue area description, the continuum document and the application questions.
3. [Workshop Recordings](#): Zoom recordings for three workshops supporting the shift to demand-driven and employer-focused programs that integrate a workforce development model. The workshops are a series and build on one another, thus it is recommended that organizations review recordings in the order listed.
 - a. [What is a Workforce Development & Demand Driven approach?](#)
 - i. Defining key terms
 - ii. Evolving existing employment program to adopt a workforce development and demand driven approach
 - b. [Best Practices for Employer Engagement](#)
 - i. Best practices and relationship stages
 - ii. Transitioning to a dual clientele model and mindset
 - c. [Participants and the Employment Readiness Continuum](#)
 - i. Assessing participant readiness (their location on the continuum)
 - ii. Moving participants along the continuum (towards employment)
 - iii. Partnerships with programs on either side of your program on the continuum
4. [Office Hours](#): Inclusive Employment staff are offering office hours. It is highly recommended that applicants first review the Continuum and Glossary, and three Workshop Recordings. To schedule a call with an Inclusive Employment manager during their office hours, please email cssprogramfunding@uwgt.org and include "inclusive employment" in your email subject line. We suggest sharing your questions with us ahead of time so we can be better prepared to answer your questions during the call.